

Alternative to Suspension Program

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Mediation

- For conflicts between students (i.e. social media exchange, threat to fight, bullying...) and for conflict between staff and student(s)
- Teachers and other staff can refer students to the ATS Specialist through Infinite Campus for a *Mediation*
- *Conflict Coaching* may be done prior to conducting a *Mediation*

Restorative Conferencing

- A response to major discipline infractions, where harm in relationships has occurred
- In lieu of a suspension; however, there may be some severe cases where a *Restorative Conference* occurs with a suspension, thereby decreasing suspension length
- School administrator notifies parents of all students involved and gains consent to conduct the *Restorative Conference*
- ATS Specialist will conduct pre-conferences and conducts *Restorative Conference* (could include parents)

Restitution / Community Service

- In lieu of a suspension, *Restitution* could be used for vandalism or property damage- students could participate in a clean-up or repair
- *Community Service* could also be applied, in lieu of suspension, and might be part of an agreement from a *Restorative Conference*
- To repair harm caused or to improve the physical environment of the school and/or school climate
- Parents must be informed and in agreement

Consultation

- Staff can refer cases for direct consultation from the ATS Specialist
- The purpose is to provide guidance on individual student and/or classwide behavior
- Could include observations and advising the development/implementation of FBA's & behavior plans
- The consultation is not intended to inform CSE classification and programming